



**Position:** Registered Physiotherapist

**Job Type:** Part-Time Contract March 3, 2025 to May 23, 2025

**Reporting to:** Executive Director

**Closing Date:** March 7, 2025

The Burlington Family Health Team (BFHT) provides team-based primary care and programming. We seek to hire an enthusiastic and skilled **Registered Physiotherapist** to join our team. The ideal candidate is an intuitive, adaptable, self-directed health professional with a passion for primary care and a strong commitment to providing and improving team-based patient care in the community.

**Position Summary:**

The Registered Physiotherapist (PT) will provide clinical and educational services in accordance with the Standards of Practice of the College of Physiotherapists of Ontario and the policies and procedures of the BFHT. As a member of the interdisciplinary health care team, the PT provides assessment and intervention to a variety of populations. The PT will also provide health education to both groups and individuals with a focus on minimizing the impact of illness and maximizing essential and instrumental activities of daily living.

**Key Responsibilities:**

In partnership with Community Family Physicians and other Community Agencies, responsibilities include but are not limited to:

- Work within the scope of practice of Physiotherapy and follow the college standards for consent, assessment, intervention and documentation
- Provide individual and group-based physiotherapy in a team-based environment, consulting with primary care providers as required
- Provide community-based education on physiotherapy topics, with a focus on health promotion, illness prevention and self- management
- Collaborate with members of the interprofessional primary care team to integrate physiotherapy in programming to support comprehensive interdisciplinary approaches to patient care and education
- Communicate effectively with patients, family members and caregivers in the provision of care and education
- Maintain complete and accurate patient records utilizing the Telus Collaborative Health Record (CHR)
- Actively participate in program planning, evaluation, quality improvement, reporting and other BFHT initiatives as required
- Maintain professional competence through participation in professional development activities



- Safeguard client records and assure confidentiality of client information in compliance with PHIPA

**Qualifications and experience:**

- Current registration in good standing with the College of Physiotherapists of Ontario
- Experience working in primary care is an asset
- Training or experience in providing physiotherapy for adults of all ages, including for the management of chronic conditions
- GLA:D™ Canada certification is an asset
- Demonstrated ability to assist patients and family members with concern and empathy, respecting their confidentiality and privacy and communicating in a courteous and respectful manner
- A well-defined sense of diplomacy, including solid interpersonal, negotiation and conflict resolution skills
- Excellent interpersonal, oral and written communication skills
- Experience working with electronic medical records
- Current CPR Certification
- Ability to work well independently and work effectively within an interdisciplinary health care team, provide leadership and maintain excellent working relationships
- Experience in group facilitation and adult education modalities is an asset
- Working knowledge of and adherence to the Personal Health Information Privacy Act
- Respects and values the diversity of communities and individuals and able to integrate equity, diversity and inclusion (EDI) principles and anti-oppressive practices to improve access to care
- Background check, including vulnerable sector check is required.
- The ability to offer services in a second language is an asset
- New graduates and Physiotherapy Residents are welcome to apply

**Work Location:**

The work environment for this position involves providing in-person services in the BFHT physiotherapy clinic and other community settings based on needs. The applicant must have access to a vehicle and is reimbursed for mileage. Occasional weekend and/or after hours may be required.

**Why Join Our Team:**

We offer a competitive compensation package, including HOOPP pension. We are a dynamic and innovative team focused on supporting our community. Our multi-disciplinary approach to care offers cross-collaboration and enhanced opportunities for learning. We offer a culture that is respectful, welcoming and inclusive. We have a strong health and safety focus and are committed to supporting work/life balance for our team members.

**To Apply**

Please forward a cover letter as well as curriculum vitae to:



**Burlington Family Health Team**

**Location: Burlington, Ontario**

**Email address: [humanresources@burlingtonfht.com](mailto:humanresources@burlingtonfht.com)**

**Website: [www.burlingtonfht.com](http://www.burlingtonfht.com)**

We thank all who apply however only those selected for an interview will be contacted. *No phone calls please.*

*The BFHT is an equal opportunity employer and supports diversity, equity and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, persons with disabilities, members of visible minorities and aboriginal persons, individuals of diverse gender and sexual orientation and all groups protected by the Human Rights Code. The BFHT is committed to an inclusive and accessible process for recruitment, selection, and assessment. Accommodations are available upon request at any point in the selection process by notifying the recruitment staff.*